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Dr
Vivek Jaysukhlal Maradia

Villigen PSI, 15.1.2024

Our ref.: KD13



Declaration of release from work duties

Dear Dr Maradia

We hereby refer to your notice letter as of 8.1.2024 to take effect on 31.3.2024 ("**end date**") and inform you that you are released from your work duties beginning as of today. Please note the following:

1. For the remaining term of your employment relationship, you will continue to be employed by PSI and be fully insured under social security. Therefore, your fixed salary including the 13th month's salary, will continue to be paid in accordance with the contractual provisions and the employer's contributions to old age and survivors' insurance (AHV), disability insurance (IV), the fund for loss of earnings (EO), unemployment insurance (ALV), non-occupational accident insurance (NBU), the pension fund, and the loss of earnings premium will be paid until the end date.
2. Your holiday entitlements not used to date and all holiday entitlements arising until the expiration of the employment contract shall be settled by the release from work duties. Any additional work hours shall also be deemed to be compensated or settled by the release from work duties.
3. There is no overtime or extra hours.
4. Should you start a new full- or part-time job or engage in any other paid occupation before the agreed end date, the end date shall accordingly be brought forward to the last day before the start of the new job.
5. You must return any items still in your possession, i.e. keys/badge, laptop, materials, documents, recordings, devices, etc., to your line manager in full and without delay. Any copies of electronic business data on privately-owned data carriers must be irrevocably deleted.
6. Your badge and with it access to the PSI site as well as your IT user account will be blocked as of today.



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7. You are obliged to neither exploit nor disclose to third parties any information that is to be kept confidential, such as manufacturing and business secrets, of which you have become aware while working for our Institute or otherwise. PSI has the exclusive rights to works produced on its behalf and within the scope of the employment contract, which includes the right of use and exploitation. You are also obliged to strictly comply with statutory confidentiality obligations as well as the duties of care, loyalty, and secrecy under labor law. All obligations shall apply during the remaining contractual term and after the end of the employment contract.
8. You are obliged to safeguard PSI's legitimate interests in good faith during the remaining contractual term and, in particular, to refrain from all damaging acts, namely from competing with our Institute.
9. In the event of an infringement, we reserve the right to initiate the according measures.

Please sign this duplicate letter as a sign of your acknowledgement.

Yours sincerely,

Paul Scherrer Institute

A handwritten signature in blue ink, appearing to read 'D. Weber', with a long vertical line extending downwards from the start of the signature.

Damien Weber
Head of Center for Protontherapy

A handwritten signature in blue ink, appearing to read 'A. Keller', with a stylized, cursive script.

Adina Keller
Personal Bereichsleiterin ZPT

Confirmation of receipt

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Place, date, signature Vivek Jaysukhlal Maradia